

**Policy No: LIEURAPP22004**

## **Policy Name: Prevent Duty Policy**

### **1.0 Background to Prevent Duty**

As part of the government's strategy for countering terrorism, all institutions have a legal responsibility to fulfil the prevent duty statement and all apprenticeship training providers are required to comply with the Prevent Duty under the Counter Terrorism Act 2015.

The Prevent strategic objective is to challenge all forms of extremism and terrorism, prevent radicalisation and stop people from supporting or becoming terrorists. The Prevent duty is to protect people from all varieties of extremist activity and is not aimed solely at one specific group.

LI Europe recognises that protecting people from radicalisation and extremism is a form of safeguarding. LI Europe is committed to safeguarding and promoting the welfare of learners and expects all staff to share this commitment.

LI Europe recognises the importance of academic freedom of speech and the right to preserve freedom of speech for all employees, learners and visiting speakers and will balance this with the obligations towards the Prevent Duty.

### **2.0 Definitions**

#### **Radicalisation**

Radicalisation is defined as the process by which a person comes to support terrorism and extremist ideologies associated with terrorist groups.

#### **Extremism**

Extremism is defined as vocal or active opposition to fundamental British values, including:

- Rule of Law.
- Individual Liberty.
- Mutual respect and tolerance of those from other backgrounds, religions and beliefs.
- Democracy.
- Compliance with the Equality Act & those protected by it.

The protected characteristics in the Equality Act are:

- Age.
- Gender reassignment.
- Disability.
- Marriage & civil partnership.
- Pregnancy & maternity.
- Race.
- Religion or belief.
- Sex.
- Sexual orientation.

### **3.0 Preventing Extremism**

To meet its obligations under the Prevent Duty, LI Europe will:

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- Raise awareness to all learners of the Prevent Duty and the threat posed by violent extremist groups, including the risks and signs of radicalisation and the actions to take if they have any concerns.
- Exemplify fundamental British Values in our management, teaching practice and general behaviours.
- Work with employers to ensure that learners are not exposed to any risks associated with extremist groups and radicalisation and ensure that workplace mentors have adequate awareness of the Prevent Duty and British Values.
- Operate a consistent anti-bullying, anti-harassment and anti-discrimination approach in accordance with the Bullying and Harassment policy, that creates a safe and supportive environment.
- Conduct an annual risk assessment in relation to the Prevent Duty with the aim of evaluating where and how learners or staff may be at risk of radicalisation and being drawn into terrorism and take steps to mitigate any risks that are identified.

### **4.0 Identifying Signs of Radicalisation**

Possible signs of radicalisation include, but are not limited to:

- Viewing or downloading extremist material on the internet.
- Adopting icons or symbols used by extremist groups.
- Publicly displaying behaviour consistent with hatred and division.
- Travelling to a conflict area.
- Becoming withdrawn and focussing on one ideology.
- A change in appearance.
- Becoming isolated from family, friends, peers and social groups.

LI Europe will provide all staff, trainers and delivery partners with the support they need to implement the prevent duty. If any LI Europe employees notice any changes in behaviour of apprentices or employees, then the safeguarding policy and procedures must be referred to. All issues raised by an apprentice or employee will be investigated, ensuring that a copy of the Complaints policy and other related policies are made available with relevant contact details.

### **5.0 Related LI Europe Policies**

LIEURAPP22001 – Apprenticeship Continuity Plan

LIEURAPP22002 – Equality and Diversity Policy

LIEURAPP22003 – Safeguarding Adults Policy

LIEURAPP22004 – Prevent Duty Policy

LIEURAPP22005 – Health & Safety Policy

LIEURAPP22006 – Concerns, Complaints and Compliments Policy

LIEURAPP22007 – Recognition of Prior Learning Policy

LIEURAPP22008 – Quality and High Standards in Apprenticeship Training Policy

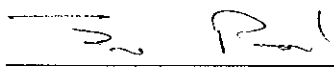
LIEURAPP22009 – Employee Professional Development Policy

LIEURAPP22011 – GDPR Policy

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- LIEURAPP20014 – Safer Recruiter Policy
- LIEURAPP22017 – Functional Skills Subcontracting Policy
- LIEURAPP22018 – Intervention Policy
- LIEURAPP22019 – Plagiarism and Malpractice Policy
- LIEURAPP22020 – External Speaker Policy
- LIEURAPP22021 – Bullying and Harassment Policy
- LIEURAPP22022 – Additional Learning Support Policy
- LIEURAPP22023 – Whistleblowing Policy
- LIEURAPP22024 – Malpractice in Certification and Assessment Policy
- LIEURAPP22025 – Recruitment of Ex-Offenders Policy
- LIEURAPP22026 – Academic Appeals Policy
- LIEURAPP22027 – Apprenticeship Code of Conduct
- LIEURAPP22028 – Conflict of Interest Policy

Policies are reviewed in January on an annual basis.

Company Director 

Date 22/11/23

